

Mission: Endow Students with the knowledge, skill and mindset to be successful in a college preparatory high school

GENESIS SCHOOL, INC
Board of Directors Meeting Agenda

Thursday May 29th, 2025
7:30am

Genesis School, Inc. – Library

Remote meeting.

Zoom Link: <https://genesisschool-org.zoom.us/j/85347693400?pwd=eIRDZHI1Z0owT2ZBUUh3VjQ0Ym1wQT09>

TYPE OF MEETING: *BOARD OF DIRECTORS*

ACTION ITEM 1: Motion to Approve the Proposed Agenda for May 29th Board Meeting

ACTION ITEM 2: Motion to Approve the Minutes from March 25th Board Meeting

REPORT: FINANCE

ACTION ITEM 3: Motion to Approve March and April Financials

REPORT: EXECUTIVE DIRECTOR

Information Items:

1. Enrollment and Attendance Update
2. Staffing Update
3. Upcoming Events
4. Planning Update

REPORT: GOVERNANCE

ACTION ITEM 4: Motion to Consider 2025 School Calendar

ACTION ITEM 5: Motion to Consider Genesis Board Member Expectations

ACTION ITEM 6: Motion to enter into closed session for reason permissible under Section 610.021.(1) of the Missouri Revised State Statutes.

CLOSED SESSION

RETURN

ACTION ITEM 7: Motion to Consider ED Contract Extension

PUBLIC COMMENT

ACTION ITEM 8: Motion to Adjourn

**GENESIS SCHOOL, INC.
BOARD OF DIRECTORS COMMITTEE
MEETING MINUTES
Tuesday, March 25, 2025**

Call to Order:

Dr. Tom Stephens called to order the Board of Directors meeting on Tuesday March 25th, 2025 at 7:30 a.m. at Genesis School Building 3800 East 44th Street, Kansas City, MO 64130 some members attended via Zoom.

Board Members Present:

Board Members in attendance: Kenda Caskey, Ashley Garrett, Dan Haley, Tina Hinds-Booth, Kyle Hollins, Beth Ruf, and Dr. Tom Stephens

Genesis Staff: Kevin Foster, Chris Kirby, Vincent Wright, and Gina Ross

Guest: Dr. Alexandria Boyd, Saint Louis University and Pat Clark Community Activist

Action Item 1. Motion to Approve the Proposed Agenda March 25th, 2025 Board Meeting:

Dr. Tom Stephens

Motion to approve by: Dan Haley and seconded by Kenda Caskey; the motion approved unanimously.

Action Item 2. Motion to Approve Minutes from January 28th, 2025 Board Meeting:

Dr. Tom Stephens

Motion to approve by: Dan Haley and seconded by Kenda Caskey; the motion approved unanimously.

REPORT: Finance

Finance Update

Chris Kirby is the new Finance Director for Genesis School. Kevin Foster reported that the finance information for February were not ready and will be approved at the next Board meeting.

Teacher Pay Scale:

Inside the Board packet is the proposed teacher pay scale. The pay scale still represents 26 pay grade steps for teachers that have a bachelor's degree or a masters degree but increases each line by \$3000.00. The last year we updated the pay scale was in 2022. The categories are emerging/developing, proficient, and distinguished.

Action Item 4. Motion to Approve 2025 Teacher Pay Scale Adjustment:

Dr. Tom Stephens

Motion to approve by: Dan Haley and seconded by Tina Hinds-Booth; the motion approved unanimously.

REPORT: Performance

Academic Director

Vincent Wright

Academic Improvement Update: Mr. Wright gave the board members an update on the school "Atomic Boost" summer school plan. The goals, who will attend summer school, and when the program will be, which is June 2nd through July 3rd. This program provides five hours of

personalized intensive data driven, individual and small group instruction in reading and math. The targeted capacity is 80 students from grades K-7.

Action Item 5. Motion to Approve 2025 Summer School Plan:

Dr. Tom Stephens

Motion to approve by: Beth Ruf and seconded by Kenda Caskey; the motion approved unanimously.

Executive Director Report

Kevin Foster

Information Items:

1. **Enrollment Update:** The average daily membership is 187 and the allowed capacity is 200 students. We have added six new students in the past month. The average classroom size is 16 students. The analysis shows that 63% of open seats are in early elementary.
2. **Staffing Update:** We have hired two reading interventionists and two para-professionals for the remainder of the 24-25 school year.
3. **Charter Renewal Update:** Inside the Board packet it lists a timeline of all the meetings and updates for the partnership with SLU. The status stands as follows that we are finalizing the goals and contract with SLU.
4. **Calendar of Events:** There is updated information in the board packet about things that have happened and the upcoming events for the remainder of the school year. Coming up are together Tuesdays/Math night, Project Sankofa, school improvement parent meeting, academic recognition ceremony, and 8th grade graduation.

Public Comment:

Motion to Adjourn Meeting at 8:30 a.m. by Dr. Tom Stephens

1st Beth Ruf 2nd Dan Haley

Minutes submitted by Gina Ross

GENESIS SCHOOL
FINANCE EXECUTIVE SUMMARY
For Month Ending April 30th, 2025

OPERATING BUDGET SUMMARY	April Actual	YTD Actual	YTD Budget	Variance
Revenue	\$290,213	\$3,298,418	\$3,249,822	\$48,596
Expense	\$386,007	\$3,529,595	\$3,718,339	\$188,744
Net Income	(\$95,794)	(\$231,177)	(\$468,517)	\$237,340

Notes

- A Revenue is 1.5% above budgeted amount
- 1 WADA is and will remain above budgeted amount
 - 2 Investment earnings are above budgeted amount
- B Expenses are 5% below budgeted amount:
- 1 Overage in contractual services above while salaries and payroll expenses are below.
 - 2 Smaller than budgeted increase in insurance rate will result in savings

Balance Sheet - Assets

Cash

Bank of America	\$ 277,809	\$ 276,753	\$ 260,415
Commerce Bank	\$ 333,965	\$ 332,361	\$ 45,494
UMB	\$ 271,943	\$ 494,269	\$ 445,508
UMB - Money Market	\$ 600,717	\$ 616,150	\$ 561,148

Investments

UMB - Investments	\$ 1,551,035	\$ 1,550,773	\$ 1,716,411
Total	\$ 3,035,469	\$ 3,270,306	\$ 3,028,975

GENESIS SCHOOL, INC.

Approved 2024-2025 OPERATIONAL BUDGET COMPARISON YTD TO ACTUAL AND ANNUAL PROJECTED

	FY'24-25	BudgFtFd Thru	YTD Actual	Actual YTD	BudgFtFd YTD	YTD	ANNUAL
	Orig	April 83.33%	April	Over/(Under)	OvFr/(UndFr)	%	PROJCTFD
Revenues							
State & Federal Funding							
WADA	\$ 2,697,121	\$ 2,247,601	\$ 2,430,056	\$ 182,455	\$ (267,065)	90%	\$ 2,879,580
Classroom Trust	106,652	88,877	86,221	(2,656)	(20,431.00)	81%	104,000
Charter School Prop C	350,000	291,667	264,816	(26,851)	(85,184.00)	76%	323,150
Charter School Title I & II	186,959	155,799	145,037	(10,762)	(41,922.00)	78%	176,200
Special Education	58,056	48,380	7,520	(40,860)	(50,536.00)	13%	17,200
Charter School Food Service	175,000	145,833	72,297	(73,536)	(102,703.00)	41%	101,460
Charter School Transportation	100,000	83,333	59,526	(23,807)	(40,474.00)	60%	76,190
Medicaid	30,000	25,000	21,101	(3,899)	(8,899.00)	70%	26,100
Local Government Funding							
County	100,000	83,333	40,061	(43,272)	(59,939.00)	40%	56,730
Grants and Contributions							
Foundation/Business	10,000	8,333	9,000	667	(1,000.00)	90%	10,670
United Way	25,000	20,833	25,941	5,108	941.00	104%	30,110
Individuals	1,000	833	7,428	6,595	6,428.00	743%	7,590
Other							
Investment Earnings	60,000	50,000	124,144	74,144	64,144.00	207%	134,140
Other State and Local	-	-	5,270	5,270	5,270.00	0%	5,270
Total Revenues	3,899,788	3,249,822	3,298,418	48,596	(601,370)	85%	3,948,390
Expenses							
Salaries	1,895,355	1,579,463	1,450,612	(128,851)	(444,743.00)	77%	1,766,500
Employee Benefits							
Retirement	222,158	185,132	169,659	(15,473)	(52,499.00)	76%	206,690
Payroll Taxes	142,853	119,044	108,922	(10,122)	(33,931.00)	76%	132,730
Employee Insurance	325,000	270,833	197,711	(73,122)	(127,289.00)	61%	251,880
Work Comp/Unemployment	26,000	21,667	4,895	(16,772)	(21,105.00)	19%	9,230
Purchase Services							
Contractual Services	407,160	339,300	573,012	233,712	165,852.00	141%	640,870
Accounting & Auditing Services	50,000	41,667	55,153	13,486	5,153.00	110%	63,490
Legal Services	50,000	41,667	14,235	(27,432)	(35,765.00)	28%	22,570
Tuition Reimb/Professional Dev	60,000	50,000	14,322	(35,678)	(45,678.00)	24%	24,320
Outsourced Special Education	379,140	315,950	244,784	(71,166)	(134,356.00)	65%	307,970
Education Technology/Curriculum	43,850	36,542	80,095	43,553	36,245.00	183%	87,400
Dues & Memberships	3,190	2,658	9,894	7,236	6,704.00	310%	10,430
Communication	14,150	11,792	13,854	2,062	(296.00)	98%	16,210
Advertising	5,100	4,250	-	(4,250)	(5,100.00)	0%	850
Transportation-Student	238,000	198,333	218,175	19,842	(19,825.00)	92%	257,840
Food-Students	175,000	145,833	95,484	(50,349)	(79,516.00)	55%	124,650
Operational/Property Service							
Building Rent	252,000	210,000	150,735	(59,265)	(101,265.00)	60%	192,740
Liability & Property Insurance	39,000	32,500	24,562	(7,938)	(14,438.00)	63%	31,060
Utilities - Admin Building	7,800	6,500	7,221	721	(579.00)	93%	8,520
Other Property Services							
Travel/Food	2,000	1,667	5,471	3,804	3,471.00	274%	5,800
Student/Parent Activities	21,750	18,125	-	(18,125)	(21,750.00)	0%	3,630
Supplies & Materials							
Supplies	62,800	52,333	53,432	1,099	(9,368.00)	85%	63,900
Building Supplies	1,600	1,333	-	(1,333)	(1,600.00)	0%	270
Technology	38,100	31,750	11,185	(20,565)	(26,915.00)	29%	17,540
Equipment	-	-	26,182	26,182	26,182.00	0%	26,180
Total Expenses	4,462,006	3,718,339	3,529,595	(188,744)	(932,411)	79%	4,273,270
Revenue Over/(Under) Expenses	\$ (562,218)	\$ (468,517)	(231,177)	\$ 237,340	\$ 331,041		\$ (324,880)
Beginning Cash Balance, July 1, 2024			3,270,306				
YTD Change in Employee Advance			-				
YTD Change in Payroll Liabilities			(10,154)				
LESS: YTD Capital Expenses			-				
Total Ending Cash and Investment Balance April 30, 2025			3,028,975				
Less Operational Reserve Funds			(920,000)				
Less Board Designated Reserve Funds			(1,357,559)				
Remaining Cash & Investment Balance			\$ 751,416				

No assurance is provided on these cash basis financial statements or supplementary information.
Substantially all disclosures omitted.

	<u>10 General Fund</u>	<u>20 Special Revenue Fund</u>	<u>40 Capital Projects Fund</u>	<u>Total</u>
Total Assets and Deferred Outflows of Resources				
Current Assets				
1111 Bank of America	0.00	0.00	0.00	0.00
1112 Commerce Bank	45,494.08	0.00	0.00	45,494.08
1113 Bank of America -NEW	260,415.29	0.00	0.00	260,415.29
1114 UMB Operating Account	445,507.59	0.00	0.00	445,507.59
1146 UMB Money Market	561,147.60	0.00	0.00	561,147.60
1148 UMB Investments	1,716,410.77	0.00	0.00	1,716,410.77
Current Assets	3,028,975.33	0.00	0.00	3,028,975.33
Total Assets and Deferred Outflows of Resources	3,028,975.33	0.00	0.00	3,028,975.33
Total Liabilities, Deferred Inflows of Resources, and Fund Equity				
Current Liabilities				
2151 Federal Income Taxes Payable	0.00	0.00	0.00	0.00
2152 OASI Payable	0.00	0.00	0.00	0.00
2153 Medicare Tax	0.00	0.00	0.00	0.00
2155 Missouri Income Tax	0.00	0.00	0.00	0.00
2156 Medical Insurance	(37,534.44)	0.00	0.00	(37,534.44)
2158 Retirement Payable	0.00	0.00	0.00	0.00
2162 United Way	0.00	0.00	0.00	0.00
2165 KC Earnings Tax Payable	0.00	0.00	0.00	0.00
2166 MISC PR DEDUCTION	72.42	0.00	0.00	72.42
2167 Life/Disability Insurance	486.31	0.00	0.00	486.31
2168 Aflac Payable	(441.64)	0.00	0.00	(441.64)
2169 Legal/Guardian	(16.42)	0.00	0.00	(16.42)
2172 LIFELOCK	(32.97)	0.00	0.00	(32.97)
2174 VISION	342.27	0.00	0.00	342.27
Current Liabilities	(37,124.47)	0.00	0.00	(37,124.47)
Fund Balance				
3111 Fund Balance - Regular Unspent	3,066,099.80	0.00	0.00	3,066,099.80
3700 Transfers In	0.00	0.00	0.00	0.00
3800 Transfers Out	0.00	0.00	0.00	0.00
Fund Balance	3,066,099.80	0.00	0.00	3,066,099.80
Total Liabilities, Deferred Inflows of Resources, and Fund Equity	3,028,975.33	0.00	0.00	3,028,975.33

05/08/2025 11:17 AM

Posted; Check Type Automatic Payment, Check; Processing Month 04/2025

User ID: AMR

Payee Type: Deduction**Check Type: Automatic Payment****Checking Account ID: 3**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120502	04/09/2025				KCET	CITY TREASURER	651.46
123120503	04/09/2025	X			EFTPS	EFTPS	15,600.42
123120504	04/09/2025				MODOR	MO DEPT OF REV	1,769.00
123120517	04/23/2025				KCET	CITY TREASURER	661.68
123120518	04/23/2025	X			EFTPS	EFTPS	15,871.37
123120519	04/23/2025				MODOR	MO DEPT OF REV	1,832.00
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 36,385.93
Check Type Total: Automatic Payment					Void Total:	0.00	Total without Voids: 36,385.93

Payee Type: Deduction**Check Type: Check****Checking Account ID: 3**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1706	04/09/2025	X			HEART	UNITED WAY OF GREATER KANSAS CITY	20.46
1712	04/23/2025				HEART	UNITED WAY OF GREATER KANSAS CITY	20.46
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 40.92
Check Type Total: Check					Void Total:	0.00	Total without Voids: 40.92
Payee Type Total: Deduction					Void Total:	0.00	Total without Voids: 36,426.85

Payee Type: Vendor**Check Type: Automatic Payment****Checking Account ID: 2**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120064	04/23/2025	X			ATT	AT&T	457.62
Checking Account ID: 2					Void Total:	0.00	Total without Voids: 457.62

Payee Type: Vendor**Check Type: Automatic Payment****Checking Account ID: 3**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120523	04/29/2025	X			PITNEY	PITNEY BOWES GLOBAL FINANCIAL SERV., LLC	165.00
123120524	04/25/2025	X			GUARDIAN	GUARDIAN	342.45
123120525	04/25/2025	X			MUTUALOFOM	MUTUAL OF OMAHA	905.90
123120526	04/24/2025	X			SAELAPESTC	SAELA KANSAS CITY LLC	209.99
123120527	04/24/2025	X			EVERGY	EVERGY	169.75
123120528	04/22/2025	X			WELLLFARGO	WELLS FARGO BANK	2,307.32
123120529	04/16/2025	X			ADTSEC	ADT SECURITY	81.87
123120530	04/16/2025	X			SURENCY	SURENCY LIFE AND HEALTH	214.93
123120531	04/14/2025	X			AFLAC	AFLAC	100.76
123120532	04/01/2025	X			MODEPT	MISSOURI DEPARTMENT OF REVENUE	2,164.58
123120533	04/03/2025	X			BCBS	BLUE CROSS & BLUE SHIELD	22,467.21
123120534	04/03/2025	X			ATT	AT&T	777.04
123120535	04/04/2025	X			AMTRUST	AMTRUST	1,463.00
123120536	04/08/2025	X			COMMERCE	COMMERCE BANK	2,751.84
123120537	04/16/2025	X			PHILAD	PHILADELPHIA INSURANCE CO.	11,251.25
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 45,372.89

Payee Type: Vendor**Check Type: Automatic Payment****Checking Account ID: 4**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120292	04/03/2025	X			BOA	BANK OF AMERICA	1,070.24
123120294	05/08/2025	X			KCMOWATER	KC WATER SERVICES	70.39
Checking Account ID: 4					Void Total:	0.00	Total without Voids: 1,140.63
Check Type Total: Automatic Payment					Void Total:	0.00	Total without Voids: 46,971.14

Payee Type: Vendor**Check Type: Check****Checking Account ID: 3**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1707	04/10/2025				CULLIGANQU	CULLIGAN QUENCH	49.00
1708	04/10/2025	X			JORDONCOMM	JORDON COMMUNICATION INC. DBA THE KANSAS CITY GLOBE	689.70
1709	04/10/2025	X			MARR	MARR AND COMPANY PC	15,525.60
1710	04/10/2025	X			K12ITC	MENLO, INC	4,985.38
1711	04/10/2025	X			MILLDAR	DARRELL MILLER	810.00
1713	04/24/2025				ROSSEUGENI	EUGENIA ROSS	1,076.62
1714	04/24/2025				GRANDMAS	GRANDMAS OFFICE CATERING	508.50

Check Register by Type

Posted; Check Type Automatic Payment, Check; Processing Month 04/2025

Payee Type: Vendor

Check Type: Check

Checking Account ID: 3

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
1715	04/24/2025				KCCG	KANSAS CITY COMMUNITY GARDENS	54.97
1716	04/24/2025	X			MILLDAR	DARRELL MILLER	810.00
1717	04/24/2025				PROSHRED	REDISHRED KANSAS INC	85.00
1718	04/24/2025				SOCIALWORK	SOCIAL WORK P.R.N., INC.	6,545.24
1719	04/24/2025				WESTBR	WESTBROOK & CO., P.C.	3,831.91
1720	04/25/2025				HOOTREADIN	HOOT READING INC	24,880.00
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 59,851.92
Check Type Total: Check					Void Total:	0.00	Total without Voids: 59,851.92
Payee Type Total: Vendor					Void Total:	0.00	Total without Voids: 106,823.06
Grand Total:					Void Total:	0.00	Total without Voids: 143,249.91

Commerce Bank

CC 2/19/2025 - 3/18/2025

Post Date	Name on Card	Merchant	Reason	Account	Billing Amount
2/24/2025	FOSTER, KEVIN	ADOBE ADOBE	Software subscription	10 2411 6491	12.99
3/3/2025	FOSTER, KEVIN	ADOBE ADOBE	Software subscription	10 2411 6491	29.99
3/4/2025	FOSTER, KEVIN	EXPEDIA 72061622536327	Travel to Columbia	10 2391 6391	150.81
3/13/2025	FOSTER, KEVIN	SQ A TO Z BUDGET KEY	locks for Admin Office	10 2542 6491	159.5
3/6/2025	GENESIS SCHOOL INC	PAYMENT RECEIVED -- THANK			-3,342.12
3/18/2025	GENESIS SCHOOL INC	CASH BACK REBATE			-27.8
2/25/2025	ROSS, EUGENIA	Indeed USI25-00814599	Recruiting	10 2643 6391	500.14
2/28/2025	ROSS, EUGENIA	SAMSClub #8293	Building Supplies	10 2542 6491	173.42
3/3/2025	ROSS, EUGENIA	BP#9521220MIDWEST FUELS	Gas for van	10 2558 6486	36.92
3/3/2025	ROSS, EUGENIA	MARDEL #32	Décor	10 2542 6491	28.16
3/3/2025	ROSS, EUGENIA	Indeed USI25-00929091	Recruiting	10 2643 6391	410.84
3/4/2025	ROSS, EUGENIA	IDENTOGO - MO FINGERPRINT	Fingerprint Employee	10 231 6391	43.5
3/13/2025	ROSS, EUGENIA	MO DEPT OF ELEM	Certification Teacher	10 2411 6391	51.25
3/13/2025	ROSS, EUGENIA	MO DEPT OF ELEM	Certification Teacher	10 2411 6391	51.25
3/14/2025	ROSS, EUGENIA	MOASBO	Membership HR	10 2411 6391	400
3/17/2025	ROSS, EUGENIA	ADOBE ADOBE	Software subscription	10 2411 6491	19.99
3/17/2025	ROSS, EUGENIA	Indeed USI25-01304746	Recruiting	10 2643 6391	500.92
2/27/2025	WRIGHT, VINCENT	OPENAI CHATGPT SUBSCR	Software subscription	10 2411 6491	20
3/11/2025	WRIGHT, VINCENT	ZOOM.COM 888-799-9666	Software subscription	10 2411 6491	15.99
3/11/2025	WRIGHT, VINCENT	RED RACKS THRIFT WORNALL	Props for students	10 2542 6491	173.97

Payment date 4/7/2025

2751.84

GENESIS SCHOOL
FINANCE EXECUTIVE SUMMARY
For Month Ending March 31th, 2025

OPERATING BUDGET SUMMARY	March Actual	YTD Actual	YTD Budget	Variance
Revenue	\$383,655	\$3,008,205	\$2,924,841	\$83,364
Expense	\$311,631	\$3,143,588	\$3,346,507	\$202,919
Net Income	\$72,024	-\$135,383	-\$421,666	\$286,283

Notes

- A Revenue is 2% above budgeted amount
- 1 WADA is and will remain above budgeted amount
 - 2 County, United Way and Linc revenues were received in March
- B Expenses are 5% below budgeted amount:
- 1 Overage in contractual services above while salaries and payroll expenses are below.
 - 2 Smaller than budgeted increase in insurance rate will result in savings

Balance Sheet - Assets

Cash

Bank of America	\$ 258,970	\$ 276,753	\$ 261,521
Commerce Bank	\$ 151,435	\$ 332,361	\$ 84,189
UMB	\$ 482,257	\$ 494,269	\$ 510,401
UMB - Money Market	\$ 596,045	\$ 616,150	\$ 559,975

Investments

UMB - Investments	\$ 1,552,761	\$ 1,550,773	\$ 1,716,466
Total	\$ 3,041,468	\$ 3,270,306	\$ 3,132,553

GENESIS SCHOOL, INC.

Approved 2024-2025 OPERATIONAL BUDGET COMPARISON YTD TO ACTUAL AND ANNUAL PROJECTED

	FY'24-25	BudgFtFd Thru	YTD Actual	Actual	BudgFtFd	YTD	ANNUAL
	Orig	March 75.00%	March	YTD	YTD	%	PROJCTED
Revenues				Over/(Under)	OvFr/(UndFr)		
State & Federal Funding							
WADA	\$ 2,697,121	\$ 2,022,841	\$ 2,187,049	\$ 164,208	\$ (510,072)	81%	\$ 2,861,330
Classroom Trust	106,652	79,989	79,060	(929)	(27,592.00)	74%	105,720
Charter School Prop C	350,000	262,500	241,189	(21,311)	(108,811.00)	69%	328,690
Charter School Title I & II	186,959	140,219	145,037	4,818	(41,922.00)	78%	191,780
Special Education	58,056	43,542	7,520	(36,022)	(50,536.00)	13%	22,030
Charter School Food Service	175,000	131,250	72,297	(58,953)	(102,703.00)	41%	116,050
Charter School Transportation	100,000	75,000	53,580	(21,420)	(46,420.00)	54%	78,580
Medicaid	30,000	22,500	15,237	(7,263)	(14,763.00)	51%	22,740
Local Government Funding							
County	100,000	75,000	40,061	(34,939)	(59,939.00)	40%	65,060
Grants and Contributions							
Foundation/Business	10,000	7,500	9,000	1,500	(1,000.00)	90%	11,500
United Way	25,000	18,750	25,941	7,191	941.00	104%	32,190
Individuals	1,000	750	7,428	6,678	6,428.00	743%	7,680
Other							
Investment Earnings	60,000	45,000	119,633	74,633	59,633.00	199%	134,630
Other State and Local	-	-	5,173	5,173	5,173.00	0%	5,170
Total Revenues	3,899,788	2,924,841	3,008,205	83,364	(891,583)	77%	3,983,150
Expenses							
Salaries	1,895,355	1,421,516	1,304,331	(117,185)	(591,024.00)	69%	1,778,170
Employee Benefits							
Retirement	222,158	166,619	153,018	(13,601)	(69,140.00)	69%	208,560
Payroll Taxes	142,853	107,140	97,922	(9,218)	(44,931.00)	69%	133,640
Employee Insurance	325,000	243,750	179,693	(64,057)	(145,307.00)	55%	260,940
Work Comp/Unemployment	26,000	19,500	3,432	(16,068)	(22,568.00)	13%	9,930
Purchase Services							
Contractual Services	407,160	305,370	463,242	157,872	56,082.00	114%	565,030
Accounting & Auditing Services	50,000	37,500	35,795	(1,705)	(14,205.00)	72%	48,300
Legal Services	50,000	37,500	13,195	(24,305)	(36,805.00)	26%	25,700
Tuition Reimb/Professional Dev	60,000	45,000	4,616	(40,384)	(55,384.00)	8%	19,620
Outsourced Special Education	379,140	284,355	244,265	(40,090)	(134,875.00)	64%	339,050
Education Technology/Curriculum	43,850	32,888	80,095	47,207	36,245.00	183%	91,060
Dues & Memberships	3,190	2,393	9,894	7,501	6,704.00	310%	10,690
Communication	14,150	10,613	12,619	2,006	(1,531.00)	89%	16,160
Advertising	5,100	3,825	-	(3,825)	(5,100.00)	0%	1,280
Transportation-Student	238,000	178,500	188,334	9,834	(49,666.00)	79%	247,830
Food-Students	175,000	131,250	90,187	(41,063)	(84,813.00)	52%	133,940
Operational/Property Service							
Building Rent	252,000	189,000	150,735	(38,265)	(101,265.00)	60%	213,740
Liability & Property Insurance	39,000	29,250	13,311	(15,939)	(25,689.00)	34%	23,060
Utilities - Admin Building	7,800	5,850	6,847	997	(953.00)	88%	8,800
Other Property Services							
Travel/Food	2,000	1,500	5,434	3,934	3,434.00	272%	5,930
Student/Parent Activities	21,750	16,313	-	(16,313)	(21,750.00)	0%	5,440
Supplies & Materials							
Supplies	62,800	47,100	51,728	4,628	(11,072.00)	82%	67,430
Building Supplies	1,600	1,200	-	(1,200)	(1,600.00)	0%	400
Technology	38,100	28,575	11,185	(17,390)	(26,915.00)	29%	20,710
Equipment	-	-	23,710	23,710	23,710.00	0%	23,710
Total Expenses	4,462,006	3,346,507	3,143,588	(202,919)	(1,318,418)	70%	4,259,120
Revenue Over/(Under) Expenses	\$ (562,218)	\$ (421,666)	(135,383)	\$ 286,283	\$ 426,835		\$ (275,970)
Beginning Cash Balance, July 1, 2024			3,270,306				
YTD Change in Employee Advance			-				
YTD Change in Payroll Liabilities			(2,370)				
LESS: YTD Capital Expenses			-				
Total Ending Cash and Investment Balance March 31, 2025			3,132,553				
Less Operational Reserve Funds			(920,000)				
Less Board Designated Reserve Funds			(1,356,441)				
Remaining Cash & Investment Balance			\$ 856,112				

No assurance is provided on these cash basis financial statements or supplementary information.
Substantially all disclosures omitted.

Balance Sheet - Combined

Period Ending: March 2025

Annual; Processing Month 03/2025

	<u>10 General Fund</u>	<u>20 Special Revenue Fund</u>	<u>40 Capital Projects Fund</u>	<u>Total</u>
Total Assets and Deferred Outflows of Resources				
Current Assets				
1111 Bank of America	0.00	0.00	0.00	0.00
1112 Commerce Bank	81,907.39	2,282.06	0.00	84,189.45
1113 Bank of America -NEW	261,520.64	0.00	0.00	261,520.64
1114 UMB Operating Account	510,401.17	0.00	0.00	510,401.17
1146 UMB Money Market	559,975.21	0.00	0.00	559,975.21
1148 UMB Investments	1,716,466.49	0.00	0.00	1,716,466.49
Current Assets	3,130,270.90	2,282.06	0.00	3,132,552.96
Total Assets and Deferred Outflows of Resources	3,130,270.90	2,282.06	0.00	3,132,552.96
Total Liabilities, Deferred Inflows of Resources, and Fund Equity				
Current Liabilities				
2151 Federal Income Taxes Payable	0.00	0.00	0.00	0.00
2152 OASI Payable	0.00	0.00	0.00	0.00
2153 Medicare Tax	0.00	0.00	0.00	0.00
2155 Missouri Income Tax	2,013.39	1,465.61	0.00	3,479.00
2156 Medical Insurance	(34,694.40)	0.00	0.00	(34,694.40)
2158 Retirement Payable	0.00	0.00	0.00	0.00
2162 United Way	0.00	0.00	0.00	0.00
2165 KC Earnings Tax Payable	447.61	816.45	0.00	1,264.06
2166 MISC PR DEDUCTION	41.98	0.00	0.00	41.98
2167 Life/Disability Insurance	629.62	0.00	0.00	629.62
2168 Aflac Payable	(433.88)	0.00	0.00	(433.88)
2169 Legal/Guardian	14.12	0.00	0.00	14.12
2174 VISION	358.86	0.00	0.00	358.86
Current Liabilities	(31,622.70)	2,282.06	0.00	(29,340.64)
Fund Balance				
3111 Fund Balance - Regular Unspent	3,161,893.60	0.00	0.00	3,161,893.60
3700 Transfers In	0.00	0.00	0.00	0.00
3800 Transfers Out	0.00	0.00	0.00	0.00
Fund Balance	3,161,893.60	0.00	0.00	3,161,893.60
Total Liabilities, Deferred Inflows of Resources, and Fund Equity	3,130,270.90	2,282.06	0.00	3,132,552.96

04/18/2025 6:21 AM

Posted; Check Type Automatic Payment, Check; Processing Month 03/2025

User ID: AMR

Payee Type: Deduction**Check Type: Automatic Payment****Checking Account ID: 3**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120487	03/12/2025	X			EFTPS	EFTPS	14,996.44
123120488	03/26/2025				EFTPS	EFTPS	14,970.34
Checking Account ID: 3				Void Total:		0.00	Total without Voids: 29,966.78
Check Type Total: Automatic Payment				Void Total:		0.00	Total without Voids: 29,966.78

Payee Type: Deduction**Check Type: Check****Checking Account ID: 3**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1685	03/12/2025	X			HEART	UNITED WAY OF GREATER KANSAS CITY	20.46
1705	03/26/2025				HEART	UNITED WAY OF GREATER KANSAS CITY	20.46
Checking Account ID: 3				Void Total:		0.00	Total without Voids: 40.92
Check Type Total: Check				Void Total:		0.00	Total without Voids: 40.92
Payee Type Total: Deduction				Void Total:		0.00	Total without Voids: 30,007.70

Payee Type: Vendor**Check Type: Automatic Payment****Checking Account ID: 2**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120063	03/26/2025	X			ATT	AT&T	457.66
Checking Account ID: 2				Void Total:		0.00	Total without Voids: 457.66

Payee Type: Vendor**Check Type: Automatic Payment****Checking Account ID: 3**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120505	03/04/2025	X			BCBS	BLUE CROSS & BLUE SHIELD	22,467.21
123120506	03/06/2025	X			ATT	AT&T	777.04
123120507	03/26/2025	X			EVERGY	EVERGY	426.91
123120508	03/25/2025	X			MUTUALOFOM	MUTUAL OF OMAHA	832.42
123120509	03/24/2025	X			WELLLFARGO	WELLS FARGO BANK	2,307.32
123120510	03/21/2025	X			TMOBILE	T-MOBILE	25.77
123120511	03/20/2025	X			GUARDIAN	GUARDIAN	342.45
123120512	03/20/2025	X			SURENCY	SURENCY LIFE AND HEALTH	214.93
123120513	03/17/2025	X			ADTSEC	ADT SECURITY	81.87
123120514	03/13/2025	X			SAELAPESTC	SAELA KANSAS CITY LLC	209.99
123120515	03/10/2025	X			AFLAC	AFLAC	100.76
123120516	03/07/2025	X			COMMERCE	COMMERCE BANK	3,342.12
Checking Account ID: 3				Void Total:		0.00	Total without Voids: 31,128.79

Payee Type: Vendor**Check Type: Automatic Payment****Checking Account ID: 4**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120290	03/06/2025	X			KCMOWATER	KC WATER SERVICES	74.83
123120291	03/06/2025	X			BOA	BANK OF AMERICA	14.85
Checking Account ID: 4				Void Total:		0.00	Total without Voids: 89.68
Check Type Total: Automatic Payment				Void Total:		0.00	Total without Voids: 31,676.13

Payee Type: Vendor**Check Type: Check****Checking Account ID: 3**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1686	03/13/2025				CULLIGANQU	CULLIGAN QUENCH	252.86
1687	03/13/2025	X			EDOPS	EDUCATION BUSINESS SOLUTIONS INC	1,420.00
1688	03/13/2025	X			JOSEFIESTA	JOSE FIESTAS RENTAL	211.00
1689	03/13/2025				KANSASCIT3	THE KANSAS CITY CALL NEWSPAPER	801.00
1690	03/13/2025	X			KENTON	KENTON BROTHERS, INC.	400.00
1691	03/13/2025	X			K12ITC	MENLO, INC	4,985.38
1692	03/13/2025	X			MILLDAR	DARRELL MILLER	810.00
1693	03/13/2025	X			SOCIALWORK	SOCIAL WORK P.R.N., INC.	2,274.92
1694	03/13/2025	X			UOMSHARED	UNIVERSITY OF MISSOURI	30.00
1695	03/13/2025	X			WESTBR	WESTBROOK & CO., P.C.	9,087.75
1696	03/27/2025	X			CAMPLAU	LAURITA CAMPBELL	1,875.00
1697	03/27/2025	X			RICKMIKE	MIKE RICKETTS	500.00
1698	03/27/2025				GENDIGITAL	GEN DIGITAL INC	65.94
1699	03/27/2025				JOSEFIESTA	JOSE FIESTAS RENTAL	275.00
1700	03/27/2025				LEARNAZ	LEARNING A-Z	1,488.00

Payee Type: Vendor

Check Type: Check

Checking Account ID: 3

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1701	03/27/2025	X			MILLDAR	DARRELL MILLER	1,160.00
1702	03/27/2025				PROSHRED	REDISHRED KANSAS INC	85.00
1703	03/27/2025				SOCIALWORK	SOCIAL WORK P.R.N., INC.	4,220.24
1704	03/27/2025	X			DANIELPAT	DANIEL PAT CLARK JR	400.00
Checking Account ID:		3			Void Total:	0.00	Total without Voids: 30,342.09
Check Type Total:		Check			Void Total:	0.00	Total without Voids: 30,342.09
Payee Type Total:		Vendor			Void Total:	0.00	Total without Voids: 62,018.22
		Grand Total:			Void Total:	0.00	Total without Voids: 92,025.92

Commerce Bank

CC 2/19/2025 - 3/18/2025

Post Date	Name on Card	Merchant	Reason	Account	Billing Amount
2/24/2025	FOSTER, KEVIN	ADOBE ADOBE	Software subscription	10 2411 6491	12.99
3/3/2025	FOSTER, KEVIN	ADOBE ADOBE	Software subscription	10 2411 6491	29.99
3/4/2025	FOSTER, KEVIN	EXPEDIA 72061622536327	Travel to Columbia	10 2391 6391	150.81
3/13/2025	FOSTER, KEVIN	SQ A TO Z BUDGET KEY	locks for Admin Office	10 2542 6491	159.5
3/6/2025	GENESIS SCHOOL INC	PAYMENT RECEIVED -- THANK			-3,342.12
3/18/2025	GENESIS SCHOOL INC	CASH BACK REBATE			-27.8
2/25/2025	ROSS, EUGENIA	Indeed USI25-00814599	Recruiting	10 2643 6391	500.14
2/28/2025	ROSS, EUGENIA	SAMSClub #8293	Building Supplies	10 2542 6491	173.42
3/3/2025	ROSS, EUGENIA	BP#9521220MIDWEST FUELS	Gas for van	10 2558 6486	36.92
3/3/2025	ROSS, EUGENIA	MARDEL #32	Décor	10 2542 6491	28.16
3/3/2025	ROSS, EUGENIA	Indeed USI25-00929091	Recruiting	10 2643 6391	410.84
3/4/2025	ROSS, EUGENIA	IDENTOGO - MO FINGERPRINT	Fingerprint Employee	10 231 6391	43.5
3/13/2025	ROSS, EUGENIA	MO DEPT OF ELEM	Certification Teacher	10 2411 6391	51.25
3/13/2025	ROSS, EUGENIA	MO DEPT OF ELEM	Certification Teacher	10 2411 6391	51.25
3/14/2025	ROSS, EUGENIA	MOASBO	Membership HR	10 2411 6391	400
3/17/2025	ROSS, EUGENIA	ADOBE ADOBE	Software subscription	10 2411 6491	19.99
3/17/2025	ROSS, EUGENIA	Indeed USI25-01304746	Recruiting	10 2643 6391	500.92
2/27/2025	WRIGHT, VINCENT	OPENAI CHATGPT SUBSCR	Software subscription	10 2411 6491	20
3/11/2025	WRIGHT, VINCENT	ZOOM.COM 888-799-9666	Software subscription	10 2411 6491	15.99
3/11/2025	WRIGHT, VINCENT	RED RACKS THRIFT WORNALL	Props for students	10 2542 6491	173.97

Payment date 4/7/2025

2751.84

Commerce Bank

CC 3/19/2025 - 3/31/2025

Post Date	Name on Card	Merchant	Reason	Account	Billing Amount
3/24/2025	FOSTER, KEVIN	ADOBE ADOBE	Software subscription	10 2411 6491	12.99
3/31/2025	FOSTER, KEVIN	ADOBE ADOBE	Software subscription	10 2411 6491	29.99
3/20/2025	ROSS, EUGENIA	IDENTOGO - MO FINGERPRINT	Fingerprint Employee	10 2311 6391	43.5
3/26/2025	ROSS, EUGENIA	IDENTOGO - MO FINGERPRINT	Fingerprint Employee	10 2311 6391	43.5
3/26/2025	ROSS, EUGENIA	IDENTOGO - MO FINGERPRINT	Fingerprint Employee	10 2311 6391	43.5
3/26/2025	ROSS, EUGENIA	IDENTOGO - MO FINGERPRINT	Fingerprint Employee	10 2311 6391	43.5
3/27/2025	ROSS, EUGENIA	Indeed USI25-01417765	Recruiting	10 2643 6391	504.14
3/27/2025	ROSS, EUGENIA	WAL-MART #1094	Bulding supplies	10 2542 6491	130.45
3/27/2025	ROSS, EUGENIA	SAMS CLUB #8293	Bulding supplies	10 2542 6491	93.15
3/27/2025	WRIGHT, VINCENT	OPENAI CHATGPT SUBSCR	Software subscription	10 2411 6491	20
3/31/2025	WRIGHT, VINCENT	SQ SK DONUTS	Food for students	10 3912 6491	17.41
3/31/2025	WRIGHT, VINCENT	PIZZA HUT 004728	Food for students	10 3912 6491	92.92
					1075.05

Board Enrollment and Attendance Update/Dashboard

Enrollment Update DTD: 5-22-25

24-25 Grade	24-25 Target	Registered/Attending	Open Seats	Percent to goal
PK	20	13	7	65.0%
K-8				
K	20	14	6	70.0%
1st	20	17	3	85%
2nd	20	13	6	65.0%
3rd	20	21		100%
4th	20	19	1	95%
5th	20	14	6	70.0%
6th	20	20		100.0%
7th	30	29	1	95.0%
8th	30	25	5	82.5%
Other				
K-8 Totals	200	171	28	86%
Total	220*	185	35	84%

Avg Class Size: 16

Notes:

- Current Charter Allowed Capacity is **200**. **185 enrolled (PK-8) is 92%** of contracted/chartered amount. Added two students (1 K 8 and 1 Sixth returning) in past month while dropping 5 out of district students.

Analysis: 63% of open seats are in early elementary grades (K-2). We are generally done adding new students with the exception of Pre-K.

Board Enrollment and Attendance Update/Dashboard

Average Daily Membership: 182 (Up 1) (Budgeted: 186)

Average Daily Attendance: 161 (Up 1) (Budgeted: 167)

Attendance Percent: 88.6% (-0.1% since March)

School: Genesis School Calendar: 24-25 Genesis School

	Grade	Student Count	Membership Days	Absent Days	Present Days	ADM	ADA	Unexcused Days	Absences Avg. Daily	Percent In Attendance
	PK	16	1551	254.00	1297.00	10.08	8.41	201.00	1.30	83.62%
	K	17	2049	234.37	1814.63	13.30	11.79	233.37	1.52	88.56%
	1	22	2554	297.97	2256.03	16.59	14.66	295.97	1.93	88.33%
	2	16	2180	244.45	1935.55	14.15	12.56	244.45	1.60	88.79%
	3	23	3025	381.73	2643.27	19.66	17.16	378.73	2.48	87.38%
	4	22	2954	309.21	2644.79	19.19	17.17	302.21	1.97	89.53%
	5	18	2288	194.48	2093.52	14.86	13.58	192.48	1.28	91.50%
	6	22	2998	309.14	2688.86	19.48	17.47	292.14	1.87	89.69%
	7	32	4501	472.42	4028.58	29.22	26.17	464.42	3.02	89.50%
	8	29	3943	493.06	3449.94	25.61	22.42	468.06	3.03	87.50%
Total	10	217	28043	3190.83	24852.17	182.14	161.39	3072.83	20.00	88.62%

K-8 Drops to Date: 28 (+1)

Out of District: 15

KCPS: 5

Charter: 6 (+1)

Unknown/Dropout: 2

***Notes:**

Analysis: Daily Attendance 2% above 2024. 90/90 is also above last year's pace.

May 2025 Enrollment Update

<u>24-25 Grade</u>	<u>25-26 Grade</u>	<u>25-26 Target</u>	<u>24-25 Enrolled</u>	<u>Reenrolled</u>	<u>Reenrolled %</u>	<u>Anticiated New</u>	<u>Offered</u>	<u>Accepted</u>	<u>New % to tgt</u>	<u>Total Enrolled</u>	<u>Total to Target</u>
	PK	20				20	5	4	20.0%	2	20%
PK	K	20	13	1	8%	18	4	1	5.6%	2	10%
K	1st	20	14	14	100%	6	1	1	16.7%	15	75%
1st	2nd	20	17	15	88%	5	1	3	60.0%	18	90%
2nd	3rd	20	13	12	92%	8	1	1	12.5%	13	65%
3rd	4th	20	21	18	86%	2	1	2	100.0%	20	100%
4th	5th	20	19	15	79%	5	2	1	20.0%	16	80%
5th	6th	20	14	14	100%	6	2	1	16.7%	15	75%
6th	7th	30	20	14	70%	16	2	1	6.3%	15	50%
7th	8th	30	29	27	93%	3	1	2	66.7%	29	97%
Other	Other										
Totals	Totals	200	160	130	81%	69	15	13	18.8%	143	72%

Notes:

Reenrollment: + 81% reenrollment includes Pre-K. K-7 reenrollment is at 87%, with 6 grade levels above 80% and 3 above 90%.

New Enrollment: Consistent with previous years, though conversion rate seems high. Advertising begins in June.

Position	Name	Certification	Hired
Kind	Kretschmar	Pre-K-5	Dec 24
1st	Ramsey	Pre-K-5	Nov 23
2nd			
3rd	Evans	Substitute Certified-Prov 1-6 Pending	Aug-21
4th	Kinsley	Elementary Education 1-6, Elementary Math Specialist (Pending approval)	Sep-21
Reading Specialist	Allen	Elementary Reading Specialist	Sep 15
5-6 ELA/SS	Wampler	Prov 5-9 ELA	Jul-24
5-6 Math/Science	Campbell	Substitute Certified	June 24
Math Specialist	Robinson	Elementary Math Specialist	Jan-17
7-8 ELA	Love	Substitute Certified/ELA 5-9 (Pending)	Oct 24
7-8 Math	Hadnott	Math 5-9	Jul-22
7-8 SS	Hansley	Substitute Certified	Jul-21
7-8 Science			
Reading Interventionist			
MS Interventionist			
Para/Support Staff			
Elem Para/Sub	Slayden	Substitute Certified	Aug-12
Elem Para/Sub	McCorkle	Substitute Certified	Sep-16
MS Para/Sub	Cannon	Substitute Certified	Jul-23
Early Elem Para/Sub	Mills	Sub Certified Pending	Mar 25
Upper Elem Para/Sub	Richardson	Sub Certified Pending	Mar 25
Para-PE			
Library (PT) (.5 FTE)	Jones	Substitute Certified	Aug - 22
Music (PT) (.5 FTE)	Hunter	Elementary Education 1-6	Aug 24
Art (PT) (.5 FTE)			

Calendar of Events Snapshot

- ✓ Future Leaders Completion Ceremony Thursday, April 24th, 2025
- ✓ Academic Recognition Ceremony Thursday, May 22, 3:00pm
- ✓ 8th Grade Graduation Friday, May 23rd, 10:00am
- ✓ Staff End of Year Luncheon Friday, May 23rd, 12:30pm

Atomic Blast Summer Session June 2nd- July 3rd

Scheduled MAP Data Release July 7th

Upcoming Board Calendar

Performance Committee Meeting Tuesday, June 3rd 5:30 pm,
Governance Committee Meeting Thursday, June 5th, 5:30 pm
Executive Committee Meeting Thursday June 26th, 7:30 am

Genesis Board Social ??

2025 Annual Board Meeting Tuesday July 22nd, 07:30am

Planning Update

Strategic Plan: 4 year Plan that incorporates the charter renewal application (Strategic Pillars, Goals, strategies etc.) and prioritized contract goals into a short document that focuses direction of the board and organization.

School Improvement Plan: A one-year plan, primarily focused on academic improvement, based on the Strategic plan and performance data.

Both will be shared with our sponsor and prepared for approval at the July Board Meeting.

Legislation

Senate Bill 727 (SB 727, 2024) established additional school calendar provisions that may impact certain local education agencies (LEAs). The legislation created two new provisions:

- 169-Day Calendar Incentive Payment
- 169-Day Calendar Requirements in Certain LEAs

The common thread of 169 days in each provision may generate some confusion. The purpose of this guidance document is to outline each provision individually and provide further information on these new statutory provisions.

169-Day Calendar Incentive Payment

SB 727 established an incentive provision for LEAs to provide a school year of at least 169 days:

Section 163.045. Additional state aid for 169 school days or more — moneys used for teacher salaries only. — 1. Notwithstanding any provision of law to the contrary, in addition to all funds distributed to school districts pursuant to the provisions of [Section 163.031](#) the department of elementary and secondary education shall, after rendering all calculations required pursuant to the provisions of such section, remit an amount equal to one percent for fiscal years 2026 and 2027, or two percent for fiscal year 2028 and all subsequent fiscal years, of each district's preceding year's annual state aid entitlement as calculated in June in accordance with the provisions of such section for any district with a preceding year school term that provided for one hundred sixty-nine school days or more. For districts in which one or more charter schools operate, and for all charter schools located therein, the department shall, after rendering all calculations required pursuant to the provisions of [Section 163.031](#) and [Section 160.415](#) remit an amount equal to one percent for fiscal years 2026 and 2027, or two percent for fiscal year 2028 and all subsequent fiscal years, of each district's and charter school's preceding year's annual state aid entitlement as calculated in June, prior to any required adjustment pursuant to subsections 4 and 15 of [Section 160.415](#) for any district or charter school with a preceding year school term that provided for one hundred sixty-nine school days or more.

2. Any funds received as provided in this section shall be used by school districts and charter schools exclusively to increase teacher salaries. Any school district or charter school that receives funds as provided in this section but fails to utilize such funds solely to increase teacher salaries shall have an amount equal to the amount of such funds received withheld from such district's or charter school's state aid payments pursuant to the provisions of [Section 163.031](#) or [160.415](#).

This provision was effective on August 28, 2024. As a result, the 2024-25 school calendar will be used to determine eligibility for the incentive payment in Fiscal Year 2026. The incentive structure is as follows:

School Calendar Year	Incentive Payment
2024-25	1% in Fiscal Year 2026
2025-26	1% in Fiscal Year 2027
2026-27 and beyond	2% in Fiscal Year 2028 and beyond

Each school calendar year is evaluated independently. LEAs do not have to earn the 1% incentive to be eligible for the 2% incentive in a future year.

The amount of the incentive payment will be based off the June state aid payment transmittal in the school calendar year in which the LEA provides 169 days of instruction. For example, the June 2025 state aid payment will dictate the amount of the incentive payment in Fiscal Year 2026. The payments will be made in the fall of each year. The payment does not require an individual state appropriation since it is encompassed within the structure of the foundation formula. However, the increased call on the formula created by the incentive payment could result in a lower State Adequacy Target (SAT) in the year in which the payment is made, depending upon the overall foundation formula appropriation. The incentive payment will be calculated as follows:

LEA Type	Payment Calculation
Districts	1% or 2% of the Line 17 amount in the June foundation formula payment
Charter Schools	1% or 2% of the Line 21 amount multiplied by formula WADA

Other Considerations Regarding the 169-Day Calendar Incentive

- Instruction must be provided on 169 unique school days for the incentive to be awarded.
- Weather forgiveness provisions do not apply in a manner that allows for fewer than 169 days for the purpose of the incentive payment.
- There is no minimum day length in the current statutes governing school calendars, so late start or early dismissal days for weather or other reasons count towards the required number of days.
- For LEAs with an approved Alternative Method of Instruction (AMI) plan, days in which AMI is utilized count towards the 169-day requirement. AMI days can
 - replace the planned hours of instruction for the day in which it is utilized, limited to 36 hours of AMI during a school year.
 - be modified to six hours per day to fully utilize 36 hours of available AMI over six days during a school year.
 - replace five days of planned instructional hours, with any remaining hours applied to a partial sixth day up to the 36-hour school year limit.
- Each student attendance calendar in an LEA, regardless of grade span, that generates Average Daily Attendance (ADA) for the foundation formula must meet the 169-day requirement for the LEA to be eligible for the incentive.

- The additional funds received must be used to increase teacher salaries in the following fiscal year. Required increases in salaries will be monitored based on total Teacher's Fund salary expenditures in the instructional function codes reported on the Annual Secretary of the Board Report (ASBR). See Appendix A for the applicable function and object codes.
 - This will be determined by calculating the increase received above amounts received in a prior year. Example

Year	1% Payment Amount	Difference from Prior Year	Additional Spending Requirements
FY 2026	\$100,000.00	\$100,000.00	
FY 2027	\$120,000.00	\$20,000.00	\$100,000.00
FY 2028	\$230,000.00	\$110,000.00	\$20,000.00
FY 2029	\$220,000.00	(\$10,000.00)	\$110,000.00
FY 3030	\$240,000.00	\$20,000.00	(\$10,000.00)
FY 3031			\$20,000.00

- ASBR expenditures in the codes listed in Appendix A will be compared year to year to determine if salaries increased by at least the incentive amount. LEAs reducing teacher staffing levels due to declining enrollment may need to submit additional documentation for verification.
- MOSIS Educator Core data may also be utilized to verify compliance. In some cases, additional data may be requested from the LEA.
- Failure to use the additional funds for teacher salary enhancements in any given year will result in a withholding of foundation formula funds for the amount of the incentive payment in the following year.

169-Day Calendar Requirement

SB 727 also created a new calendar requirement for certain school districts to maintain a 169-day calendar unless local voters approve by ballot for the district to operate a four-day school week. This requirement takes effect July 1, 2026, which will impact the 2026-27 school year and beyond. The provisions of this requirement are outlined through several sections of the Missouri Revised Statutes.

160.011. Definitions, certain chapters. (9) "School term", a minimum of one thousand forty-four hours of actual pupil attendance as scheduled by the board pursuant to [Section 171.031](#) during a twelve-month period in which the academic instruction of pupils is actually and regularly carried on for a group of students in the public schools of any school district, and, for a school district that is located wholly or partially in a county with a charter form of government or a school district that is located wholly or partially in a city with more than thirty thousand inhabitants, a minimum of one hundred sixty-nine school days, as that term is defined in [Section 160.041](#), unless the district has adopted a four-day school week as provided in [Section 171.028](#), in which case the district school term shall have a minimum of one hundred forty-two school days, as such term is defined in [Section 160.041](#). A school term may be within a school year or may consist of parts of two consecutive school years, but does not

include summer school. A district may choose to operate two or more terms for different groups of children. A school term for students participating in a school flex program as established in [Section 160.539](#) may consist of a combination of actual pupil attendance and attendance at college or technical career education or approved employment aligned with the student's career academic plan for a total of the required number of hours as provided in this subdivision;

160.041. School day, school month, school year, defined — reduction of required number of hours and days, when. — 1. A "school month" consists of four weeks of five days each for schools with a five-day school week or four weeks of four days each for schools with a four-day school week. The term "school day" shall mean any day in which, for any amount of time, pupils are under the guidance and direction of teachers in the teaching process. The "school year" commences on the first day of July and ends on the thirtieth day of June following.

171.027. Four-day school week vote, exception for certain districts (Clinton County R-III and Lathrop R-II). — Any provision of state law that requires a school district to conduct an election of the voters of the school district in order to adopt a four-day school week shall not apply to any school district that had a four-day school week in the 2023-24 school year and that contains all of a city with more than two thousand one hundred fifty but fewer than two thousand four hundred inhabitants and is located in a county with more than nineteen thousand but fewer than twenty-two thousand inhabitants and with a county seat with more than two thousand two hundred twenty but fewer than two thousand five hundred inhabitants.

171.028. Four-day school week, charter counties and certain cities — ballot language — filing calendar with department. — 1. The school board of a school district that is located wholly or partially in a county with a charter form of government, or located wholly or partially in a city with more than thirty thousand inhabitants, may establish a four-day school week in lieu of a five-day school week for the 2026-27 school year and all subsequent school years only as permitted pursuant to the provisions of this section. Nothing in this section shall be construed to apply to any district other than a school district that is located wholly or partially in a county with a charter form of government or a school district located wholly or partially in a city with more than thirty thousand inhabitants.

2. (1) A school board may adopt the provisions of subsection 1 of this section by referring to the qualified voters of the school district a ballot measure authorizing the same. Such proposal shall be referred to the qualified voters of the school district upon a majority vote of the members elected to the school board. Upon such adoption by the school board, the measure shall be submitted to the qualified voters at the next date available for public elections pursuant to [chapter 115](#) and by July first of the school year in which the four-day school week is proposed to commence. If a majority of the votes cast on the question by the qualified voters voting thereon are in favor of the measure, then the provisions of subsection 1 of this section shall become effective. If a majority of the votes cast on the question by the qualified voters voting thereon are opposed to the measure, then the board shall not adopt the provisions of subsection 1 of this section unless and until the measure is resubmitted pursuant to this subsection to the qualified voters and such question is approved by a majority of the qualified voters voting on the measure.

(2) The question submitted by the school board pursuant to this subsection shall be in substantially the following form:

"Shall the school board of _____ adopt the provisions of Section 171.028, RSMo, establishing a four-day school week for the next ten years in the district of _____?"

☐ YES

☐ NO

3. Upon adoption of a four-day school week, any school district that adopts a four-day school week shall file a calendar with the department of elementary and secondary education in accordance with [Section 171.031](#). Such calendar shall include, but not be limited to, a minimum term of one hundred forty-two school days, as the term school days is defined in [Section 160.041](#), and a minimum of one thousand forty-four hours of actual pupil attendance hours during a twelve-month period in which the academic instruction of pupils is actually and regularly carried on for a group of students in the public schools of any school district, pursuant to the provisions of [Section 171.031](#).

Note: the above provision of statute took effect on August 28, 2024, allowing for ballot measures to approve modified calendars prior to the remaining requirements of this provision taking effect.

171.031. Board to prepare calendar — minimum term — opening dates — exemptions.

— 1. Each school board shall prepare annually a calendar for the school term, specifying the opening date, days of planned attendance, and providing a minimum term of at least one thousand forty-four hours of actual pupil attendance, and, for a school district that is located wholly or partially in a county with a charter form of government or a school district that is located wholly or partially in a city with more than thirty thousand inhabitants, a minimum of one hundred and sixty-nine school days, unless the district has adopted a four-day school week as provided in [Section 171.028](#), in which case the district school term shall have a minimum of one hundred forty-two school days. In addition, such calendar shall include six make-up days for possible loss of attendance due to inclement weather as defined in subsection 1 of [Section 171.033](#). In school year 2019-20 and subsequent years, such calendar shall include thirty-six make-up hours for possible loss of attendance due to inclement weather, as defined in subsection 1 of [Section 171.033](#), with no minimum number of make-up days.

171.033. Make-up of hours lost or cancelled — exemption, when — waiver for schools, granted when — make-up hours not required for exceptional or emergency circumstances — half-day education programs. — 1. "Inclement weather", for purposes of this section, shall be defined as ice, snow, extreme cold, excessive heat, flooding, or a tornado.

2. (1) A district shall be required to make up the first six days of school lost or cancelled due to inclement weather and half the number of days lost or cancelled in excess of six days if the makeup of the days is necessary to ensure that the district's students will attend a minimum

school term as provided in [Section 171.031](#) except as otherwise provided in this section. Schools with a four-day school week may schedule such make-up days on Fridays.

(2) Notwithstanding subdivision (1) of this subsection, in school year 2019-20 and subsequent years, a district shall be required to make up the first thirty-six hours of school lost or cancelled due to inclement weather and half the number of hours lost or cancelled in excess of thirty-six if the makeup of the hours is necessary to ensure that the district's students attend a minimum of one thousand forty-four hours for the school year, except as otherwise provided under subsections 3 and 4 of this section.

3. (1) In the 2009-10 school year and subsequent years, a school district may be exempt from the requirement to make up days of school lost or cancelled due to inclement weather in the school district when the school district has made up the six days required under subsection 2 of this section and half the number of additional lost or cancelled days up to eight days, resulting in no more than ten total make-up days required by this section.

(2) In school year 2019-20 and subsequent years, a school district may be exempt from the requirement to make up school lost or cancelled due to inclement weather in the school district when the school district has made up the thirty-six hours required under subsection 2 of this section and half the number of additional lost or cancelled hours up to forty-eight, resulting in no more than sixty total make-up hours required by this section.

4. The commissioner of education may provide, for any school district that cannot meet the minimum school calendar requirement as provided in [Section 171.031](#), upon request, a waiver to be excused from such requirement. This waiver shall be requested from the commissioner of education and may be granted if the school was closed due to circumstances beyond school district control, including inclement weather or fire.

This set of provisions interact to establish the requirements for certain districts beginning July 1, 2026.

Other Considerations Regarding the 169-Day Calendar Requirement

- The 169-day calendar requirement only applies to school districts partially or wholly within a county with a charter form of governance, or partially or wholly within a city with a population greater than 30,000 (now referred to as covered districts). A preliminary list of covered districts can be found in Appendix B. This may not be a comprehensive list. Districts with questions regarding their status may contact their Area Supervisor for assistance.
- Covered districts must request voter approval for an alternate calendar prior to July 1 of the school year in which they intend to initiate the alternate calendar.
- Covered districts without voter approval must establish a calendar of at least 169 days for the 2026-27 school year and beyond.
- Covered districts seeking voter approval for an alternate calendar should consult with their school attorney regarding the proposed ballot language.

- Once voters approve a ballot measure for an alternate calendar, the district must annually establish calendars consistent with that ballot language with a minimum of 142 days.
- School resources can be used to inform patrons but not advocate regarding the school calendar ballot measure, similar to bond and operating levy ballot issues.
- Covered districts are subject to both school day and school hour weather make-up provisions. As such, they must make up the first six weather days and half of the next eight days, as well as the first 36 weather hours and half of the next 48 hours. As a general rule, meeting the weather day make-up provisions will result in meeting the weather hour make-up provisions at the same time.
- Failure to meet the minimum school calendar requirements will result in a loss of state aid per Section 163.021, RSMo.

Appendix A: Teacher Salary Expenditure Codes Used for Calendar Incentive Payment Verification

Function	Function Code Description	Object	Object Code Description
1111	Elementary	6111	Certificated - Regular Salaries
1131	Middle/Junior High	6121	Certificated - Part-Time Salaries
1151	Senior High	6122	Certificated - Other Part-Time Salaries
1191	Summer School (Regular)	6131	Certificated Supplemental Pay
1192	Juvenile Program		
1193	Alternative Programs		
1194	Residential/Treatment Facilities		
1195	Virtual Instruction		
1211	Gifted & Talented		
1221	Special Education and Related Services		
1223	Coordinated Early Intervening Services		
1224	Proportionate Share Services		
1251	Supplemental Instruction		
1252	Migrant		
1253	Institutions for Adjudicated Students		
1254	Institutions for Neglected Students		
1271	Bilingual		
1281	Early Childhood Special Education		
1311	Agricultural Education		
1321	Business Education		
1331	Family Consumer Sciences Education		
1341	Health Sciences Education		
1351	Marketing and Cooperative Education		
1361	Trade and Industrial Education		
1371	Project Lead the Way		
1381	Career Education Special Populations		
1391	Other Career Education (Non-Program)		
1411	Student Activities		
1421	School-Sponsored Athletics		
1491	Other Student Activities		

Appendix B: Preliminary List of Districts with 169-Day Calendar Requirement

Name	District Code	Wholly or Partially in a City of 30,000 Inhabitants	Wholly or Partially in a Charter Form of Government County
AFTON 101	096-098		X
BAYLESS	096-099		X
BLUE SPRINGS R-IV	048-068	X	X
BRENTWOOD	096-101		X
CAPE GIRADEAU 63	016-096	X	
CARL JUNCTION	049-132	X	
CENTER 58	048-080	X	X
CLAYTON	096-102		X
COLUMBIA	010-093	X	
CRYSTAL CITY 47	050-013		X
DESOTO 73	050-014		X
DUNKLIN R-V	050-005		X
EXCELSIOR SPRINGS 40	024-089		X
FERGUSON-FLORISSANT R-II	096-089	X	X
FESTUS R-VI	050-006		X
FORT OSAGE R-I	048-066	X	X
FOX C-6 SCHOOL DISTRICT	050-012		X
FRANCIS HOWELL R-III	092-088	X	X
FT. ZUMWALT R-II	092-087	X	X
GRAIN VALLEY R-V	048-069	X	X
GRANDVIEW C-4	048-074	X	X
GRANDVIEW R-II	050-002		X
HALLSVILLE	010-089	x	
HANCOCK PLACE	096-103		X
HAZELWOOD	096-088	X	X
HICKMAN MILLS C-1	048-072	X	X
HILLSBORO R-III	050-003		X
INDEPENDENCE 30	048-077	X	X
JACKSON R-II	016-090	X	
JEFFERSON CITY	026-006	X	
JEFFERSON CO. R-VII	050-007		X

Name	District Code	Wholly or Partially in a City of 30,000 Inhabitants	Wholly or Partially in a Charter Form of Government County
JENNINGS	096-104		X
JOPLIN SCHOOLS	049-148	X	
KANSAS CITY 33	048-078	X	X
KEARNEY R-I	024-086		X
KINGSTON K-14	110-014		X
KIRKWOOD R-VII	096-092		X
LADUE	096-106		X
LAWSON R-XIV	089-080		X
LEE'S SUMMIT R-VII	048-071	X	X
LIBERTY 53	024-090	X	X
LINDBERGH SCHOOLS	096-093		X
LOGAN-ROGERSVILLE PUBLIC SCHOOLS	039-139	X	
LONE JACK C-6	048-075	X	X
MAPLEWOOD-RICHMOND HEIGHTS	096-107		X
MEHLVILLE R-IX	096-094		X
MERAMEC VALLEY R-III	036-126	X	X
MID-BUCHANAN-R-V	011-078	X	
MISSOURI CITY 56	024-091		X
NELL HOLCOMB R-IV	016-097	X	
NORMANDY SCHOOLS COLLABORATIVE	096-109		X
NORTH KANSAS CITY 74	024-093	X	X
NORTH ST. FRANCOIS CO. R-I	094-083		X
NORTHWEST R-I	050-001		X
OAK GROVE R-VI	048-070	X	X
ORCHARD FARM R-V	092-091	X	X
PARK HILL	083-005	X	
PARKWAY C-2	096-095	X	X
PATTONVILLE R-III	096-090		X
PLATTE CO. R-III	083-003		X
RAYMORE-PECULIAR R-II	019-142	X	
RAYTOWN C-2	048-073	X	X
REPUBLIC PUBLIC SCHOOLS	039-134	X	

Name	District Code	Wholly or Partially in a City of 30,000 Inhabitants	Wholly or Partially in a Charter Form of Government County
RITENOUR	096-110		X
RIVERVIEW GARDENS	096-111		X
ROCKWOOD R-VI	096-091	X	X
SMITHVILLE R-II	024-087		X
SPECL. SCH. DST. ST. LOUIS CO.	096-119	X	X
SPRINGFIELD R-XII	039-141	X	
ST. CHARLES R-VI	092-090	X	X
ST. JOSEPH	011-082	X	
ST. LOUIS CITY	115-115	X	
STRAFFORD PUBLIC SCHOOLS	039-137	X	
SUNRISE R-IX	050-009		X
UNIVERSITY CITY-	096-112	X	X
VALLEY PARK	096-113		X
WASHINGTON	036-139		X
WEBB CITY	049-144	X	
WEBSTER GROVES	096-114		X
WENTZVILLE R-IV	092-089	X	X
WILLARD	039-133	X	
WINDSOR C-1	050-010		X

School Calendar as Provided in Statute

Missouri statute directs that *each school board shall prepare annually a calendar for the school term* per Section 171.031.1, RSMo. The school term shall consist of one thousand forty-four hours of actual pupil attendance which shall be required with no minimum number of school days required, and "school day" shall mean any day in which, for any amount of time, pupils are under the guidance and direction of teachers in the teaching process. For kindergarten and prekindergarten grade levels the board shall provide a minimum of five hundred twenty-two hours of actual pupil attendance in a term with no minimum number of school days.

The school term's one thousand forty-four hours of actual pupil attendance is calculated by taking the total number of hours between the starting time of the first class and the dismissal time of the last class, minus the time allowed for lunch and one passing time, reported as a decimal equivalent, i.e., six hours and 15 minutes is reported as 6.2500 hours. Passing time and recess time supervised by certificated staff are included. The standard day length is reported to four decimal places. For more information see Exhibit 24A on how to determine the length of the school day in the [Core Data and MOSIS Manual](#).

In order to be eligible to receive state aid for its education program a school district and charter school must adopt a calendar that meets minimum standards that provides at least 1,044 hours of instruction and such plan must include a minimum of 36 weather make-up hours for possible loss of attendance due to inclement weather. For half day programs a minimum of 522 hours of instruction and such plan must include a minimum of eighteen weather make-up hours for possible loss of attendance due to inclement weather. No minimum number of school days shall be required, and "school day" shall mean any day in which, for any amount of time, pupils are under the guidance and direction of teachers in the teaching process per Section 160.041, RSMo.

A school district or charter school may be exempt from the requirement to make up school lost or cancelled due to inclement weather in the school district or charter school when the school district or charter school has made up the thirty-six hours required under subsection 2 of this section and half the number of additional lost or cancelled hours up to forty-eight, resulting in no more than sixty total make-up hours required by this section.

Half day programs may be exempt from the requirements to make up school lost or canceled due to inclement weather in the school district or charter school when the school district or charter school has made up eighteen hours required under subsection 2 of this section half the number of additional lost or canceled hours up to twenty four, resulting in no more than thirty total make-up hours required by this section.

Points of Clarification

1. In order to assure that the district or charter school has complied with this statute, the planned calendar will be reported to the Department on Core Data Screen 10 by August 15 of each year.
2. School districts or charter schools must meet the minimum requirement of providing at least 1,044 hours of instruction, such calendar shall also include thirty-six make-up hours for possible loss of attendance due to inclement weather, as defined in subsection 1 of section 171.033.

A half-day Kindergarten or Prekindergarten program must provide a minimum of five hundred twenty-two hours of actual pupil attendance and shall also include eighteen make-up hours for possible loss of attendance due to inclement weather.

3. A school district or charter school may be exempt from the requirement to make-up some school lost or cancelled due to inclement weather in the school district or charter school when the school district or charter school has made up the thirty six hours and half the number of additional lost or cancelled hours up to forty eight, resulting in no more than sixty total make-up hours required by this section.

A school district or charter school offering a half day program may be exempt from the requirement to make-up some school lost or cancelled due to inclement weather in the school district or charter school when the school district or charter school has made up the eighteen hours and half the number of additional lost or cancelled hours up to twenty four, resulting in no more than thirty total make-up hours required by this section.

4. One thousand forty-four hours of actual pupil attendance with no minimum number of school days shall be required for each pupil or group of pupils; except that, the board shall provide a minimum of 522 hours of actual pupil attendance in a term for kindergarten and prekindergarten pupils with no minimum number of school days.
5. Planning more than the 1,044 hour requirement will not generate additional ADA and, as a result, a higher payment amount for a school district or charter school. The basic formula calculation uses student attendance hours to equate an ADA amount for each district or charter school. For example, a student with perfect attendance is a 1.0 ADA. If a district or charter school plans 1,044 hours of instruction that same student will be a 1.0 ADA. If a district or charter school plans 1,104 hours of instruction that same student will be a 1.0 ADA. A student can never be more than a 1.0 ADA and the amount of hours planned will not change this outcome.
6. Per 171.033.5, RSMo., an approved alternative method of instruction can be used for any hours of school lost or cancelled due to exceptional or emergency circumstances during a school year which shall include, but not be limited to, inclement weather, a utility outage, or an outbreak of a contagious disease. The alternative method of instruction, provided for in a DESE approved plan, can be used for up to thirty six hours (eighteen for half day programs) during the school year pursuant to 171.033.5, however, **if used, will not count towards the first thirty six required make-up hours (eighteen for half day programs).**

No Opening Date Earlier than Fourteen Calendar Days Prior to the First Monday in September

Starting in 2020-21 Section 171.031, RSMo, directs that a district may not set their opening date earlier than fourteen calendar days prior to the first Monday in September.

Inclement Weather Make up

For information regarding inclement weather make up requirements please see [Finance Topics and Procedures](#) page.

169-Day Calendar Provision

Beginning in school year 2026-27, Sections 160.011, 171.028, 171.031, and 171.033, RSMo. require certain school districts to maintain a minimum calendar of 169 school days unless an alternate calendar is approved by voters. For further information, please see the [169-Day School Calendar Provisions Guidance Document](#).

Alternative Methods of Instruction

Beginning in school year 2020-21, a local education agency (LEA) will not be required to make up school hours that are lost or cancelled due to exceptional or emergency circumstances (up to thirty six hours for full day programs or eighteen for half day programs) if the LEA implements an Alternative Methods of Instruction

(AMI) Plan that is approved by the Department of Elementary and Secondary Education (DESE) (see Section 171.033, RSMo). LEAs must assure that the plan will favorably impact teaching and learning to receive DESE approval. LEAs will be required to submit an AMI Plan for each school year of implementation.

Exceptional or emergency circumstances shall include, but not be limited to, inclement weather, a utility outage, or an outbreak of a contagious disease.

If school is closed due to exceptional or emergency circumstances and the district has an approved alternative methods of instruction plan, the district shall notify students and parents on each day of the closure whether the alternative methods of instruction plan is to be implemented for that day. If the plan is to be implemented on any day of the closure, the district shall ensure that each student receives assignments for that day in hard copy form or receives instruction through virtual learning or another method of instruction.

When an AMI day is implemented the day is considered a day school was in session. Attendance hours can only be claimed for classes in which students completed the prescribed lessons in the time frame and manner that was approved within the AMI plan. For students who do not complete the lessons in the timeframe and manner approved within the AMI plan must be marked absent.

For LEAs with an approved AMI plan, days in which AMI is utilized count towards the 169-day calendar requirements for both the calendar incentive payment and the minimum calendar day requirements. AMI days can

- replace the planned hours of instruction for the day in which it is utilized, limited to 36 hours of AMI during a school year.
- be modified to six hours per day in order to fully utilize 36 hours of available AMI over six days during a school year.
- replace five days of planned instructional hours, with any remaining hours applied to a partial sixth day up to the 36 hour school year limit.

The Office of Quality Schools reviews and approves AMI plans on an annual basis. The AMI plan application and guidance can be found [here](#).

For questions regarding implementing an Alternative Methods of Instruction Plan, please contact either the Office of Quality Schools at 573-751-4426 or by email at msip@dese.mo.gov. Questions regarding AMI plans and Special Education please contact Special Education Compliance at 573-751-0699.

JULY 2025							JANUARY 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4	5				1	2	3
6	7	8	9	10	11	12	4	5	6	7	8	9	10
13	14	15	16	17	18	19	11	12	13	14	15	16	17
20	21	22	23	24	25	26	18	19	20	21	22	23	24
27	28	29	30	31			25	26	27	28	29	30	31
AUGUST 2025							FEBRUARY 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1	1	2	3	4	5	6	7
3	4	5	6	7	8	9	8	9	10	11	12	13	14
10	11	12	13	14	15	16	15	16	17	18	19	20	21
17	18	19	20	21	22	23	22	23	24	25	26	27	28
24	25	26	27	28	29	30							
31													
SEPTEMBER 2025							MARCH 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5	1	2	3	4	5	6	7
7	8	9	10	11	12	13	8	9	10	11	12	13	14
14	15	16	17	18	19	20	15	16	17	18	19	20	21
21	22	23	24	25	26	27	22	23	24	25	26	27	28
28	29	30					29	30	31				
OCTOBER 2025							APRIL 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3	1	2	3	4	5	6	7
5	6	7	8	9	10	11	5	6	7	8	9	10	11
12	13	14	15	16	17	18	12	13	14	15	16	17	18
19	20	21	22	23	24	25	19	20	21	22	23	24	25
26	27	28	29	30	31		26	27	28	29	30		
NOVEMBER 2025							MAY 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1						1	2
2	3	4	5	6	7	8	3	4	5	6	7	8	9
9	10	11	12	13	14	15	10	11	12	13	14	15	16
16	17	18	19	20	21	22	17	18	19	20	21	22	23
23	24	25	26	27	28	29	24	25	26	27	28	29	30
30							31						
DECEMBER 2025							JUNE 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5		1	2	3	4	5	6
7	8	9	10	11	12	13	7	8	9	10	11	12	13
14	15	16	17	18	19	20	14	15	16	17	18	19	20
21	22	23	24	25	26	27	21	22	23	24	25	26	27
28	29	30	31				28	29	30				

First Day
Flex Day
Early Release - 12:30p
No School
Last Day

School Hours: 9:05am - 4:20pm

Inclement
Weather/Make-Up

2024-2025 School Year Calendar

Calendar Totals

Month	Day Count	Hours per Day	Total Hours for Month
August	9	6.9166	62.2494
September	20	6.9166	138.3320
October	20	6.9166	138.2000
Oct (Early Release)	1	3.00	3.0000
November	14	6.9166	96.8324
Nov (Early Release)	1	3.00	3.0000
December	14	6.9166	96.8324
Dec (Early Release)	1	3.00	3.0000
January	17	6.9166	117.5822
February	17	6.9166	117.5822
Feb (Early Release)	1	3.0000	3.0000
March	15	6.9166	103.7490
Mar (Early Release)	1	3.00	3.0000
April	20	6.9166	138.3320
May	15	6.9166	103.7490
May (Early Release)	1	3.00	3.0000
	<u>167</u>		<u>1131.4406</u>

Q1 8/18-10/17

Q2 10/20-1/7

Q3 1/8-3/11

Q4 3/12-5/22

Genesis Board Expectations

Genesis School, Inc. is a corporation organized under the Missouri Nonprofit Corporation Act, governed by a board of directors. The board is responsible for the operation of the public charter school, Genesis School. Consistent with the organizational bylaws and the needs of the school community members whose board governs and serves, the following Genesis 4R expectations are provided to guide actions of all serving board members:

Be Responsible

All members play a vital role in the performance of the board's responsibilities that include, but are not limited to:

- Governing school affairs according to law and Board policies.
- Creating and supporting the school's mission, vision, performance objectives, policies, and strategic plans.
- Overseeing the fiscal affairs and annual budget of the school.
- Appointing and assessing the school's leadership.
- Ensuring that terms of the charter document are met.
- Assuring compliance with federal and state laws, including the Missouri Sunshine Law regarding public meetings and public records.

Expectations for **Responsible** board service include:

1. Reading, remaining familiar with and complying with the organization's bylaws and charter contract.
2. Attending at least 80% of all meetings of the board and assigned committees.
3. Preparing in advance for board and committee meetings by reviewing all board and committee packets.
4. Serving on a committee and developing expertise within an assigned area of the organization.
5. Being willing to serve as a board officer or committee chair if and when board service extends beyond a first term.

Be Respectful

Good governance of the organization requires board members to work with one another to agree on policies, make decisions and guide the organization.

Expectations for **Respectful** board service include:

1. Prioritizing civility, active listening, and collaboration to foster a positive and productive environment for all stakeholders, including fellow board members, staff, and the community.
2. Actively participating in all board meetings while also being sensitive to allowing for the voice of others and the demands of the approved agenda.
3. Modeling respect, sense of service, and proper decorum during meetings and when interacting with school community members.

Genesis Board Expectations

Be Resourceful

Board members bring a diverse wealth of lived experience and professional expertise to their role, while also being willing to learn, be open and take advantage of opportunities for growth and development. Board members serve as important leaders and advocates for the organization, our school community and education.

Expectations for **Resourceful** board service include:

1. Staying abreast of news and issues involving public education within our community, state and nation.
2. Requesting and utilizing school leadership to increase knowledge and understanding of issues.
3. Educating community members and colleagues about the organization and mission.
4. Advocating for our organization and its school community.
5. Leveraging ideas, contacts, and familiar organizations to promote, assist with and otherwise further the mission and organization.
6. Promoting board service and actively considering others for committee or board service when nominations are needed.
7. Contributing personal experience and knowledge to issues raised by or brought to the attention of the board.
8. Attending and Utilizing school and staff events to interact with school community members.
9. Attending and actively participating in board training provided internally, as well as external opportunities.

Be Responsive

Board members serve full and meaningful lives separate from their service to the organization. While every effort is made to avoid unexpected requirements, clear and timely communication ensures that the board is able to meet the reporting requirements governed by law and our charter.

Expectations for **Responsive** board service include:

1. Completing individual annual reporting requirements (example: Missouri personal financial disclosure) before the due date.
2. Responding to calendar requests for scheduling purposes.
3. Listening to and understanding the needs and concerns of school community members and fellow board members and considering their priorities and ideas.
4. Bringing thoughts, concerns, ideas and best practices to the board's attention.